



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Herman Torosian
Current Profession	Arbitrator, Mediator and Factfinder
Mailing Address	10360 East North Ranch Gate Road Scottsdale, Arizona 85255
Other Address	
Telephone	(608) 345-2526
Cell Phone	
Email	toroh@charter.net
Website	
Information Updated	January 2018

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	1,175	As Interest Arbitrator	47
As Mediator	800	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission
Position	Commissioner (Chairman for part of tenure)
From / To	02/1967 – 07/1997

Brief Description of Industries and Issues Dealt With

Industries: State, counties, cities, school districts, fire, police, construction, manufacturing, dairy, shipbuilding, trucking, packaging, health care, and communication.

Issues: Discharge and discipline, absenteeism, alcohol and drug abuse, arbitrability, bargaining unit work, holiday and vacation pay, bumping and recall, management rights, overtime, past practice, subcontracting, transfer, strike and lockout, incentive rates, and work assignments.

Other Qualifying Experience

None

Educational Background

University of Wisconsin, J.D., Law, 1967.
University of Wisconsin, B.S., Economics, 1963.

Professional Certifications and Licenses

Attorney, Admitted to Bar, State of Wisconsin, 1967.

Membership in Professional Organizations

National Academy of Arbitrators, Member since 1975.

State Bar of Wisconsin, Member since 1967.

Availability and Fees

Availability:	Grievance Arbitration, Interest Arbitration, Fact-Finding, Mediation.
Constraints on Time:	None.
Current Fees:	\$1,500 per day or part thereof spent in hearing or travel.
Cancellation Fees:	One day per diem for each scheduled day if canceled within 14 days. Also, charges for canceled motel/hotel reservations and airline change fees.
Travel/Subsistence Charges:	Travel up to maximum of \$500, plus all other expenses (lodging, meals, and rental car).
Other Fees Charged:	Word processing.